



## 2023 Quality Jobs Average County Wage

Year 2021 data to be used February 1, 2023 to January 31, 2024

### State Threshold Wage: \$40,472

County	100% Wage	110% Wage	125% Wage
Adair	\$38,754	\$42,629	\$48,443
Alfalfa	\$44,289	\$48,718	\$55,361
Atoka	\$36,385	\$40,024	\$45,481
Beaver	\$42,143	\$46,357	\$52,679
Beckham	\$48,338	\$53,172	\$60,423
Blaine	\$45,818	\$50,400	\$57,273
Bryan	\$46,813	\$51,494	\$58,516
Caddo	\$45,518	\$50,070	\$56,898
Canadian	\$45,981	\$50,579	\$57,476
Carter	\$48,230	\$53,053	\$60,288
Cherokee	\$44,514	\$48,965	\$55,643
Choctaw	\$39,186	\$43,105	\$48,983
Cimarron	\$38,835	\$42,719	\$48,544
Cleveland	\$45,365	\$49,902	\$56,706
Coal	\$38,721	\$42,593	\$48,401
Comanche	\$49,405	\$54,346	\$61,756
Cotton	\$40,476	\$44,524	\$50,595
Craig	\$42,166	\$46,383	\$52,708
Creek	\$48,383	\$53,221	\$60,479
Custer	\$47,820	\$52,602	\$59,775
Delaware	\$38,030	\$41,833	\$47,538
Dewey	\$50,990	\$56,089	\$63,738
Ellis	\$41,881	\$46,069	\$52,351
Garfield	\$49,195	\$54,115	\$61,494
Garvin	\$51,817	\$56,999	\$64,771
Grady	\$44,212	\$48,633	\$55,265
Grant	\$48,955	\$53,851	\$61,194
Greer	\$36,472	\$40,119	\$45,590
Harmon	\$39,276	\$43,204	\$49,095
Harper	\$38,070	\$41,877	\$47,588
Haskell	\$36,626	\$40,289	\$45,783
Hughes	\$35,408	\$38,949	\$44,260
Jackson	\$49,710	\$54,681	\$62,138
Jefferson	\$34,503	\$37,953	\$43,129
Johnston	\$41,542	\$45,696	\$51,928
Kay	\$47,274	\$52,001	\$59,093
Kingfisher	\$50,962	\$56,058	\$63,703
Kiowa	\$38,871	\$42,758	\$48,589
Latimer	\$42,074	\$46,281	\$52,593

### State Average Wage (QJ+ITC): \$52,477

County	100% Wage	110% Wage	125% Wage
Le Flore	\$42,659	\$46,925	\$53,324
Lincoln	\$45,636	\$50,200	\$57,045
Logan	\$40,535	\$44,589	\$50,669
Love	\$43,243	\$47,567	\$54,054
McClain	\$42,944	\$47,238	\$53,680
McCurtain	\$42,511	\$46,762	\$53,139
McIntosh	\$35,113	\$38,624	\$43,891
Major	\$40,480	\$44,528	\$50,600
Marshall	\$45,065	\$49,572	\$56,331
Mayes	\$50,939	\$56,033	\$63,674
Murray	\$42,256	\$46,482	\$52,820
Muskogee	\$46,827	\$51,510	\$58,534
Noble	\$49,410	\$54,351	\$61,763
Nowata	\$44,118	\$48,530	\$55,148
Okfuskee	\$35,980	\$39,578	\$44,975
Oklahoma	\$59,727	\$65,700	\$74,659
Okmulgee	\$42,212	\$46,433	\$52,765
Osage	\$42,975	\$47,273	\$53,719
Ottawa	\$40,149	\$44,164	\$50,186
Pawnee	\$41,703	\$45,873	\$52,129
Payne	\$44,263	\$48,689	\$55,329
Pittsburg	\$46,634	\$51,297	\$58,293
Pontotoc	\$49,967	\$54,964	\$62,459
Pottawatomie	\$42,339	\$46,573	\$52,924
Pushmataha	\$42,097	\$46,307	\$52,621
Roger Mills	\$43,597	\$47,957	\$54,496
Rogers	\$51,526	\$56,679	\$64,408
Seminole	\$42,573	\$46,830	\$53,216
Sequoyah	\$34,865	\$38,352	\$43,581
Stephens	\$46,964	\$51,660	\$58,705
Texas	\$43,423	\$47,765	\$54,279
Tillman	\$38,943	\$42,837	\$48,679
Tulsa	\$57,552	\$63,307	\$71,940
Wagoner	\$46,200	\$50,820	\$57,750
Washington	\$56,200	\$61,820	\$70,250
Washita	\$39,779	\$43,757	\$49,724
Woods	\$42,180	\$46,398	\$52,725
Woodward	\$48,738	\$53,612	\$60,923

Source: US Department of Commerce, Bureau of Economic Analysis, Table CAINC30

Note: The 125% wage threshold is used in change-in-control scenarios.